



Northern California
Apprentice Network

Vision We create new pathways for high demand roles through Apprenticeships

Mission The Northern California Apprenticeship Network (NCAN) will create, coordinate, and expand Apprenticeship programs in new industries across the Northern California region to better prepare the workforce of tomorrow.

Values

- Strengthening an inclusive and equitable economy in Northern California
- Cultivating innovative talent that drives business growth
- Upholding the integrity of Apprenticeship as an earn and learn solution
- Ensuring Apprenticeship programs support long-term career development
- Tracking outcomes and progress clearly and transparently
- Serving the evolving needs of our great NorCal region

Overview & Goals

NCAN convenes leadership from major employers, the public sector, community colleges, non-profit training providers, Apprenticeship intermediaries, and funders to scale up Apprenticeship programs as a vehicle to achieve strong employment opportunities in NorCal.

We are employer-driven and provide an open forum for all Northern California employers to learn from each other about the benefits and best practices of quality Apprenticeships. We build awareness and excitement around Apprenticeship programs, then work with companies to build programs to fit their needs. We're committed to Apprenticeships as a viable talent solution for business, while opening the door to well-paid roles for a broader range of talented learners in our region.

Goals

- Build awareness and excitement around Apprenticeship programs
- Work with companies to launch impactful Apprenticeship programs
- Serve as a connector, convener and amplifier of Apprenticeship opportunities
- Connect companies and organizations to expedite collaboration efforts
- Unlock funding pathways for Apprenticeship
- Act as an Apprenticeship resource hub
- Support the development of California's apprenticeship systems

Founding Steering Committee

Aon | Accenture | The Bay Area Council | TechSF | Bay Area Community College Consortium | Opportunity@Work | BayVac Media

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